

Leaves for military families, family members caring for a service member with a serious injury or illness incurred in the line of duty on active duty, can take up to *26 workweeks* of leave in a 12-month period. Note, for this specific type of leave the 12-month period begins on the day the employee commences such leave, regardless of how the employer normally administers the 12-month FMLA period for all other types of FMLA leave.