

## EMPLOYMENT LAW

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## New Year Will Usher in Changes to Connecticut's Minimum Wage

As a reminder to employers, the Connecticut minimum wage will be raised to \$9.60 per hour effective January 1, 2016. Although the federal minimum wage is \$7.25, Connecticut employers must pay the higher rate under state law. The updated wage and hour law poster, including the minimum wage rate for this year is available at <u>http://www.ctdol.state.ct.us/</u><u>wgwkstnd/DOL-75.pdf</u>. This notice is required to be posted wherever covered workers are employed, and employers should make sure that the posting is up prior to January 1.

In addition, remember that the minimum wage will increase once again on January 1, 2017 to \$10.10 per hour. All of these changes were mandated as part of Public Act No. 14-1, which was passed in 2014.

## **Questions or Assistance:**

If you have questions regarding either of these changes, please contact Daniel Schwartz at dschwartz@goodwin.com or (860) 251-5038 or Henry Zaccardi at hzaccardi@goodwin.com or (860) 251-5737.

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