

EMPLOYMENT LAW

December 3, 2015



Authors:



Daniel A. Schwartz (860) 251-5038 dschwartz@goodwin.com



Henry J. Zaccardi (860) 251-5737 hzaccardi@goodwin.com

One Constitution Plaza Hartford, CT 06103-1919 860-251-5000

300 Atlantic Street Stamford, CT 06901-3522 203-324-8100

265 Church Street - Suite 1207 New Haven, CT 06510-7013 203-836-2801

289 Greenwich Avenue Greenwich, CT 06830-6595 203-869-5600

1875 K St., NW - Suite 600 Washington, DC 20006-1251 202-469-7750

www.shipmangoodwin.com

New Year Will Usher in Changes to Connecticut's Minimum Wage

As a reminder to employers, the Connecticut minimum wage will be raised to \$9.60 per hour effective January 1, 2016. Although the federal minimum wage is \$7.25, Connecticut employers must pay the higher rate under state law. The updated wage and hour law poster, including the minimum wage rate for this year is available at <u>http://www.ctdol.state.ct.us/</u><u>wgwkstnd/DOL-75.pdf</u>. This notice is required to be posted wherever covered workers are employed, and employers should make sure that the posting is up prior to January 1.

In addition, remember that the minimum wage will increase once again on January 1, 2017 to \$10.10 per hour. All of these changes were mandated as part of Public Act No. 14-1, which was passed in 2014.

Questions or Assistance:

If you have questions regarding either of these changes, please contact Daniel Schwartz at dschwartz@goodwin.com or (860) 251-5038 or Henry Zaccardi at hzaccardi@goodwin.com or (860) 251-5737.

This communication is being circulated to Shipman & Goodwin LLP clients and friends and does not constitute an attorney client relationship. The contents are intended for informational purposes only and are not intended and should not be construed as legal advice. This may be deemed advertising under certain state laws. © 2015 Shipman & Goodwin LLP.

