

DIRECTIONS to HARTFORD OFFICE
One Constitution Plaza, Hartford, CT

Our "In Community" Series



FROM I-91, HEADING NORTH INTO HARTFORD:

Exit 29A (Capitol Area, exit is to left). Merge onto Whitehead Highway and take first exit on right (Columbus Boulevard). Turn right onto Columbus Blvd., proceed 0.3 miles to State Street. Turn left onto State Street and proceed one block to Market Street. Turn right onto Market Street and proceed 0.1 miles to Kinsley Street. Turn right onto Kinsley Street and enter second parking garage on right marked Kinsley Street South Garage.

FROM I-91, HEADING SOUTH INTO HARTFORD:

Exit 31 (State St.). At 2nd light, turn right onto Market St. Turn right at next light onto Kinsley Street. Enter second parking garage on right marked Kinsley Street South Garage.

FROM I-84, HEADING EAST INTO HARTFORD:

Exit 50 (Main St.). Go through 2 lights. At the 3rd light, turn right onto Market St. At 2nd light turn left onto Kinsley Street. Enter second parking garage on right marked Kinsley Street South Garage.

FROM I-84, HEADING WEST INTO HARTFORD:

Exit 54 (Downtown Hartford). Cross Founders Bridge/CT River. Proceed through light at end of bridge. At next light turn right onto Market Street. Take right at next light onto Kinsley Street. Enter second parking garage on right marked Kinsley Street South Garage.

ENTRY TO ONE CONSTITUTION PLAZA LOBBY:

From parking garage, access One Constitution Plaza Lobby via P4 level, reached by stairwell (located in center of garage) or elevator (located on Kinsley St. side). Shipman & Goodwin LLP sign is located at lobby entrance. Sign in at the registration desk in Lobby. Take elevator labeled "Shipman & Goodwin" to 19th Floor reception area.

PARKING:

Parking will be provided if you park in the KINSLEY ST. SOUTH GARAGE. Please bring your parking ticket with you for validation.

If you are using a GPS, you should enter the intersection of Kinsley Street and Market Street rather than the actual building address.

This presentation is the seventh of the Firm's *In Community* series, presentations focusing on a variety of issues facing our workforce and community. Other titles have included:

- Working With the Deaf and Hard of Hearing Population: A Case Study Under the ADA
- Race and Cultural Identity in the Working Environment
- Understanding Gender Identity and Expression and Its Impact in the Workplace
- Understanding Islam
- "Not for Sale" - Combating Child Trafficking and Exploitation
- "Gotta Have Faith?" - Religion and the Workplace

To learn more about our series, contact:

Kevin M. Roy, Esq.
(860) 251-5162 or kroy@goodwin.com



One Constitution Plaza
Hartford, CT 06103-1919
860-251-5000

300 Atlantic Street
Stamford, CT 06901-3522
203-324-8100

1875 K St., NW - Suite 600
Washington, DC 20006-1251
202-469-7750

289 Greenwich Avenue
Greenwich, CT 06830-6595
203-869-5600

12 Porter Street
Lakeville, CT 06039-1809
860-435-2539

www.shipmangoodwin.com



**The Mischief Biases Play
in Law and the Legal Profession**

A Complimentary Discussion
sponsored by
Shipman & Goodwin LLP
as part of our
"In Community" Series

Wednesday, August 12, 2015
4:00 p.m. to 6:00 p.m.
Hartford, Connecticut

The Mischief Biases Play in Law and the Legal Profession

Presented by Shipman & Goodwin LLP as part of our "In Community" Series

Registration Form

Registration is on a first-come, first-served basis

About the Discussion

Implicit biases are attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner. They exist within our unconscious mind and may be positive or negative. They are designed to make life easier to navigate, and often form the basis of gut feelings and hunches that we rely on when making all sorts of decisions. They help our brains categorize and avoid overload, but there can also be improper categorizations that can have negative consequences.

This presentation will explore how implicit biases manifest themselves and impact decisions in our everyday lives. It will specifically explore the presence of these biases throughout the legal profession, including their impact on hiring, performance evaluations, jury selection and legal requirements of law.

There will be a Q&A following this discussion.

**Light refreshments will be served.
Please feel free to invite a guest.**

Please register any guests who plan to attend.

Our Guest Speaker:



Kimberly Jade Norwood
Washington University
School of Law
Professor of Law

Before joining Washington University, Professor Norwood clerked for the Honorable Clifford Scott Green, U.S. District Court for the Eastern District of Pennsylvania and then worked as a litigation associate at Bryan Cave LLP in St. Louis, Missouri for several years.

At the law school, Professor Norwood has focused her research on black identity issues, colorism within the black community, and the intersection of race, class, and public education in America. She also created and developed a unique service learning program for which she won several awards (both local and national) that allows law students to receive law school credit and high school students to receive mentoring and guidance for a possible future career in the law.

Professor Norwood is both Editor of and Contributor to the book *"Color Matters: Skin Tone Bias & the Myth of a Post-Racial America"* [published in 2014 by Routledge]. She was the Martin Luther King, Jr. Keynote Speaker for the University on January 19, 2015. Her next book, *"Ferguson Fault Lines: Social and Legal Reverberations,"* will be published in the fall of 2015.

You may register online by clicking on the Events Tab and then on August 12, or you may fill out the following registration form. Please register any guests who plan to attend.

AUGUST 12 - HARTFORD

Where: One Constitution Plaza
Hartford, CT 06103

Time: 4:00 PM to 6:00 PM

Register: www.shipmangoodwin.com/rsvp.aspx?Show=13375

No. Attendees: _____

Name(s): _____

Company: _____

E-mail: _____

Please return your completed registration form to:

SHIPMAN & GOODWIN LLP

Marketing Department

Attn: Jade Tarca

One Constitution Plaza

Hartford, CT 06103-1919

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